भारत सरकार
GOVERNMENT OF INDIA

लद्दाख का राजपत्र
The Ladakh Gazette

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Part II - Section 3

केन्द्र-शासित प्रदेश लद्दाख प्रशासन
ADMINISTRATION OF UNION TERRITORY OF LADAKH

F. No. : M/138/2023-INFO DEPT SECTION

DEPARTMENT OF INFORMATION & PUBLIC RELATION

NOTIFICATION

Ladakh, the 12th of June, 2025

S.O. 65: In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Govt. of India, Ministry of Home Affairs, New Delhi Notification No. S.O. 5088(E) dated 1st November, 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union Territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Cultural Officer** in the Information and Public Relations Department, namely: -

1. Short title and commencement: -

(a) These rules may be called the Ladakh Administration **Cultural Officer** in Information and Public Relations Department Recruitment Rules, 2024.

(b) These rules shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and Level in the Pay Matrix: -

The number of the said post, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2,3 & 4 of the Schedule annexed hereto.

3. Method of recruitment, age limit, qualifications: -

The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment:

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union Territory of Ladakh.

5. Disqualification: -

No person,

a. who has entered into or contracted a marriage with a person having a spouse living;

OR

b. who, having a spouse living has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post;

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax: -

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

7. Savings: -

Nothing in these rules shall affect reservations, relaxation in age-limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union Territory of Ladakh.

By order and in the name of the Lieutenant Governor.

(**Vikram Singh Malik),** IAS
Administrative Secretary,
Information Department

Copy to the:

1. Secretary, Union Public Service Commission. This with reference to UPSC's letter dated 23.08.2023 issue under File No. 3/31(1)2022RR.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the:

1. All Administrative Secretaries.
2. Secretary to Lieutenant Governor.
3. Administrative Secretary, General Administration Department.
4. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
5. All Heads of the Departments.
6. Joint Director, Information.
7. Technical Director, NIC, Leh.
8. OSD to Chief Secretary, UT Ladakh for information of the Chief Secretary.
9. PS to Secretary, General Administration Department for information of the Secretary.
10. PS to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the HCECs.

SCHEDULE

CULTURAL OFFICER

1	Name of Post	**Cultural Officer**	
2	No. of Posts	1(One) 2024 *Subject to variation dependent on workload	
3	Classification	General Central Service, Non-Ministerial Gazetted Group, B	
4	Pay Level in the Pay Matrix	8	
5	Whether Selection Post/ Non-Selection Post	Selection Post	
6	Age Limits for Direct Recruits	Not Applicable	
7	Educational and other Qualification required for direct recruits	**Essential** Qualification: N.A. Experience: N.A. **Desirable** Qualification: N.A. Experience: N.A. Qualification Standard Note: N.A. Experience Standard Note: N.A.	
8	Whether age & educational qualification prescribed for the Direct Recruitment will apply in the case of promotees	AGE: N.A. Educational Qualification: N.A.	
9	Period of Probation if any	Not Applicable	
10	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	**Method:** Promotion failing which Deputation including Short Term Contract	**Percentage:** 100
11	In case of recruitment by promotion/ deputation /absorption, grades from which promotion/ deputation /absorption to be made.	**Promotion:** From Assistant Exhibition-cum-Cultural Officer Level-6 in the Pay Matrix (35,400-1,12,400) with six (06) years of regular service in the grade. **Deputation (Including Short Term Contract):** Officers under Central Government/State Governments/ Union Territory Administrations/Autonomous/Statutory Organizations/PSUs/recognized Universities/Research Institutions: (a) (i) Holding analogous posts on regular basis in the parent cadre/department; or (ii) With two (2) years of regular service in Pay Level-7 in the Pay Matrix or equivalent in the parent cadre/department; and (b) Possessing the following educational qualifications and experience:	

		(i) Bachelor of Arts in Music or Dance or Theatre or Fine Arts or Acting from a recognized university or Institute. OR (ii) MA in Cultural Studies or Anthropology or History or Fine Arts or Performing Arts from a recognized University or Institute. OR (iii) Post Graduate Diploma in any of the following subjects from a recognized University or Institute: 1. Music 2. Dance 3. Drama/Theatre 4. Fine Arts 5. Acting 6. Cultural Management 7. Heritage Management 8. Arts Administration Experience: Two (2) years' experience in the relevant subject/field. **Standard Note:** Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying /eligibility service or two (2) years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service. The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization /department of the Central Government shall ordinarily not exceed three (3) years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications.
12	If a Departmental Promotion Committee exists, what is its composition	**Departmental Promotion Committee** i) Administrative Secretary, Information & Public Relations **(Chairman)** ii) Administrative Secretary, GAD (**Member)** 3. Joint Director, Information & Public Relations (**Member)** **Departmental Confirmation Committee** i) N.A. (Chairman) ii) N.A. (Member) iii) N.A.(Member)

13.	Circumstances in which UPSC to be consulted in making recruitment	Consultation with UPSC is not necessary

(Vikram Singh Malik) IAS
Administrative Secretary
Information Department, UT Ladakh

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